



HENLEY TOWN & VISITORS' REGATTA

3rd August 2019

WELFARE STATEMENT AND PLAN

In accordance with the British Rowing Safeguarding and Protecting Children Guidance (SPCG11): Guidelines for Rowing Competitions.

WELFARE STATEMENT

The Organising Committee of Henley Town & Visitors' Regatta believes that the welfare and well-being of all children is paramount. All children, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately. This document also covers vulnerable adults.

A Welfare Officer for the Regatta will be appointed annually and will act as the point of contact for any concerns and allegations. Their contact number will be available at Regatta Control.

The Welfare Officer for the 2019 Regatta is Janet Hope-Brown (tel 07779 706043)

WELFARE PLAN

1. Reporting structure

The first point of contact is the Welfare Officer.

The Welfare Officer will liaise with the Chairman of the Organising Committee as necessary.

The Safety Adviser should be kept up-to-date with any incidents.

The overall responsibility for decisions and disciplinary procedures lies with the Chairman of the Organising Committee, after consultation with the Welfare Officer and the Safety Adviser.

A matter should be reported to the police when appropriate.

The Welfare Officer will be responsible for reporting the incident to the British Rowing Child Protection Officer.

2. Awareness

A notice advising how to contact the Welfare Officer will be displayed in Regatta Control at the finish.

All personnel dealing with minors in rowing should be aware of the British Rowing information on *Safeguarding and Protecting Children* (updated 2013) accessed via:

www.britishrowing.org/about-us/safeguarding/

All Officials should be aware of dealing with minors appropriately using the *Row Safe* document, which can be accessed at: www.britishrowing.org/about-us/policies-guidance/rowsafe

The Regatta's Safety Adviser will be aware of this Welfare Statement and Plan.

3. Medical Provision

First Aid staff will receive this Welfare Statement and Plan, and contact details for the Welfare Officer.

In an emergency Regatta Control, the Safety Adviser or Welfare Officer may contact the emergency services using 999.

4. Appropriate level of Security

Volunteers and Officials may be briefed on being vigilant for anything suspicious: e.g. someone unknown to the crews hanging around or tampering with equipment, people taking pictures near the changing facilities.

5. Missing persons

If a person has been missing for more than 30 minutes, contact Regatta Control who will alert the Welfare Officer and the Safety Adviser. This contact may be made via any Official.

6. Access to young people or their contact details

Any personnel having unsupervised contact with juniors in an enclosed environment (if they have not had a DBS check) should work in pairs. SPCG18a and b (Self declaration forms) or SPCG17 (reference for officials / volunteers) may be used.

7. Basic Training

All personnel working unsupervised with children should be familiar with the British Rowing *Safeguarding and Protecting Children Policy* and the information it contains on good practice.

8. Photography

British Rowing advice on photography (SPCG10) can be accessed at:
www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG5.1.pdf

There is an official photographer operating at the Presentation Raft, who liaises with the Welfare Officer and complies with appropriate British Rowing guidance. If any winning competitor prefers not to have their winner's presentation photographed, they simply need to tell the photographer at the time.

Janet Hope-Brown

Welfare Officer
07779 706043